

There are **over 40 statutes** that regulate the employment relationship.

WE CAN HELP YOU COMPLY WITH ALL OF THEM.



- The Affordable Care Act (ACA)
- The Age Discrimination in Employment Act
- The American's With Disabilities Act
- The Consolidated Omnibus Budget Reconciliation Act (COBRA)
- The Employee Polygraph Protection Act
- The Fair Credit Reporting Act
- The Fair Labor Standards Act
- The Family Medical Leave Act
- The Federal Arbitration Act
- The Federal Equal Pay in Employment Act
- The Federal Worker Adjustment and Retraining Notification Act (WARN)
- The Genetic Information Nondiscrimination Act of 2008 (GINA)
- The Health Insurance Portability and Accountability Act
- The Immigration Reform Act of 1986 and Amendments
- The Michigan Bullard-Plawecki Employee Right to Know Act
- The Michigan Covenant Not to Compete Law
- The Michigan Disclosure of Employee Information Act
- The Michigan Drier Privacy Protection Act
- The Michigan Eavesdropping Statute
- The Michigan Elliot-Larsen Civil Rights Act
- The Michigan Employment Security Act
- The Michigan Freedom to Work Act
- The Michigan Occupational Safety and Health Act (MIOSHA)
- The Michigan Ownership Liability Statute
- The Michigan Payment of Wages and Fringe Benefits Act
- The Michigan Personal Responsibility and Work Opportunity Act of 1996
- The Michigan Persons with Disabilities Civil Rights Act
- The Michigan Repeat Offender Law
- The Michigan Right to Know Law
- The Michigan Sales Representative Act
- The Michigan Whistle-Blowers Protection Act
- The Michigan Workers' Disability Compensation Act
- The Michigan Workforce Opportunity Wage Act
- The Michigan Youth Standards Act of 1978
- The National Labor Relations Act
- The Older Workers Benefit Protection Act
- The Pregnancy Discrimination Act
- The Public Employment Relations Act (public sector)
- The Rehabilitation Act of 1973
- The Social Security Privacy Act
- The Vietnam Era Veterans Readjustment Assistance Act of 1974
- Titles VI and VII of the Civil Rights Act
- Uniformed Services Employment and Re-Employment Rights Act

The federal and state statutes listed here have expanded employee rights and employer responsibilities, leading to a rise in causes of action against employers. Depending on the number of employees you have, you could be required to be complaint. Would your company's policies and procedures withstand an audit or lawsuit?

Developed and founded by attorneys and professionals experienced in employment law and risk management, 360 HR Services provides tools employers need to manage the complex array of state and federal statutes and regulations. Our clients benefit from our expertise in compliance with employment laws. This assists our clients in reducing their exposures to claim and increases their ability to successfully deal with state and federal audits.

Call Melissa Hirn, HR attorney at 248-912-6061 or email her at mhirn@360hrpro.com to get started on your employment compliance plan today.



360 HR Services, LLC

HR LAW COMPLIANCE PROFESSIONALS